

Case Study:

Employment Law

Business Issue

An employee of a multi-state company had emailed other employees insider information that was demoralizing to the company as a whole. This email was sent using a popular free email service and was sent during the workday.

Solution

The current IT staff was tasked to look for any company users that could be the one that had sent the email. After their preliminary search of their network, they were not able to determine which user may have sent the email. They were able to determine that one user had been deleting their internet history. This brought into question as to whether this user was the person that sent this email in question.

Results

The hard drive of the user in question was sent for examination. After examination of the hard drive using Access Data's Forensics Tool Kit, it was determined that this user was not the one that had sent the email. The examination was able to determine that the user was using the company computer for the majority of the work day for shopping, forum reading and posting, and chatting with old relations. After the management had been informed of these findings, management was able to confirm suspicions that this user's performance was lacking do to non-business activity during business hours. The users employment commitments were brought into question.



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